



Organisation Name

The Ops Con

We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.

Signed on behalf of:

The Ops Con

Signed:

A handwritten signature in black ink, appearing to read 'Fraser Coleman', written over a circular stamp.

Name: Fraser Coleman

Position: Founder

Date: 13.12.2024



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

— and —

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We, **The Ops Con**, will endeavour to uphold the key principles of the Armed Forces Covenant:

- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
- *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

- **Promoting the Armed Forces:** Actively highlighting the skills, values, and contributions of the Armed Forces community through our networks, events, and comprehensive training programs.
- **Employment Support to Members of the Armed Forces Community:** Offering tailored training, career development initiatives and job placement assistance to ensure veterans, reservists and their families transition smoothly into rewarding civilian careers.
- **Administrative Support:** Providing practical assistance with essential tasks such as creating CVs, completing job applications, managing bills and planning travel, to ease the administrative burden during the transition period.
- **Financial Support and Advice:** Recognising the financial challenges that can accompany career changes, we offer dedicated support services to help manage expenses, plan for the future and ensure long-term financial stability.
- **Communications, Engagement, and Outreach:** Sharing success stories, advice, and resources across various platforms to foster a stronger connection between the Armed Forces community and the wider public.
- **Commercial:** Partnering with like-minded organisations to create job opportunities, offer member discounts and support veteran-led initiatives. Showcasing products, on our e-commerce platform, from veterans and emergency service workers, with all proceeds reinvested into The Ops Con's mission of serving those who have served.
- **Supporting Charitable Organisations:** Partnering with charities and aligning specific causes with select products to raise essential funds.
- **Health:** Prioritising mental health by providing dedicated resources and access to support networks, addressing the unique challenges faced by veterans and their families during the transition process.
- **Education:** Delivering bespoke training programs and certifications, including upskilling opportunities, designed to empower Armed Forces members and their families for success in new career pathways.
- **Civic Responsibilities:** Participating in and supporting local and national initiatives that celebrate and uphold the Armed Forces community, fostering pride and respect.
- **Additional Commitments:** Continuously evolving our academy programs, partnerships and services to meet the changing needs of the Armed Forces community and enhance the support we provide.

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.